



# East Fife F.C.

# Code of Conduct



# **East Fife Football Club**

## **Code of Conduct**

- The club will act at all times in an open and communicative manner, except where there are issues of commercial sensitivity or individual privacy.
- East Fife F.C. will not tolerate racism, sectarianism, bigotry or any other forms of discrimination in its business or activities. (This includes verbal abuse of match officials or opposing club officials).
- Prior to each home match search procedures may be operated by the club. Those wishing to enter the stadium are deemed to have agreed to be subjected to such a search. Any flags or banners that contain offensive or other otherwise unacceptable material and/or flares, fireworks, devices capable of emitting smoke or containers containing liquids are liable to be confiscated. Any person refusing to be searched shall not be admitted to the ground and shall have any season ticket / ticket confiscated without compensation and he/she shall be liable to such other proportionate sanctions as the Club may determine.
- The club will act at all times as an equal opportunities employer.
- The club will work closely with partners in local and national government to achieve its aims.
- The club will develop and maintain a close working relationship with associated voluntary organisations in the community.
- The club supports the principles in the United Nations “Rights of the Child” charter.
- East Fife Football Club staff and volunteers will at all times conduct themselves in a manner which reflects well on the club.
- The club will work closely with local and national business for mutual support and benefit.