



# East Fife F.C.

# Equality Policy

East Fife F.C Chairman and board of directors are accountable for Equality and will receive regular updates on the activities of East Fife F.C. and the implementation of the Equality Policy from the member of the board responsible for its implementation. It is the role of the Board and Chairman to address any actual or potential breaches of the policy.

*James Stevenson*

(Chairman)

## **EAST FIFE FOOTBALL CLUB EQUALITY POLICY**

East Fife Football Club is committed to ensuring full participation of all, as we recognise racism, sexism and other forms of discrimination, both institutional and personal are widespread in our society. Such discrimination prevents equality of opportunity to participation within our sport.

Our commitment is, to confront and eliminate discrimination by implementing our anti-discrimination policy, not to discriminate or in any way treat anyone less favourably on the grounds of: racism, sexism, sexual orientation, colour, ethnic origin, nationality, gender, class, age, disability, appearance, marital status or religion.

We are committed to challenging and dismantling all forms of discrimination in our club by developing club practice that is sensitive to and suitable for all. Reflecting the fundamental equality and worth of everyone.

To ensure full participation of all, we will not accept discriminatory practice by the Board of management, staff, volunteers or supporters whether physical or verbal. This will be reflected in our club as normal practice, whether in recruitment of staff or volunteers, our promotional materials or general behaviour.

Any form of discrimination will be looked upon as serious, will not be taken lightly and may lead to disciplinary action by the Board of management.