



East Fife F.C.

# Anti Discrimination Policy

**EAST FIFE FOOTBALL CLUB**  
**ANTI-DISCRIMINATION POLICY**

East Fife Football Club is committed to ensuring full participation of all, as we recognise racism, sexism and other forms of discrimination, both institutional and personal are widespread in our society. Such discrimination prevents equality of opportunity to participation within our sport.

Our commitment is, to confront and eliminate discrimination by implementing our anti-discrimination policy, not to discriminate or in any way treat anyone less favourably on the grounds of: racism, sexism, colour, ethnic origin, nationality, gender, class, age, disability, appearance, marital status or religion.

We are committed to challenging and dismantling all forms of discrimination in our club by developing club practice that is sensitive to and suitable for all. Reflecting the fundamental equality and worth of everyone.

To ensure full participation of all, we will not accept discriminatory practice by the Board of management, staff, volunteers or supporters whether physical or verbal. This will be reflected in our club as normal practice, whether in recruitment of staff or volunteers, our promotional materials or general behaviour.

Any form of discrimination will be looked upon as serious, will not be taken lightly and may lead to disciplinary action by the Board of management.